

Lan-Oak Park District
Finance & Personnel Committee
November 10, 2009

The committee meeting was called to order by Chairperson Flanagin at 7:13pm. Upon roll call the following were present: Commissioners Gaffney, Kelly, Flanagin. Also present: Wilson.

Wilson discussed the need for budget information from the members for the upcoming fiscal year 2010-11. Budget preparation will begin after the Thanksgiving Holiday. It was discussed that the budget in all likelihood would not support salary increases for the coming fiscal year. A brief discussion was also held about the planning calendar for the referendum in 2010.

Wilson presented Sections 3 & 4 of the proposed personnel policy for final review and highlighted the few wording changes in both sections from Ron Primack. It was mentioned between the committee members that the personnel policy has been reviewed by all parties and input has been given. In light of the possibility of salary increases for the coming year the committee felt that there was a need for a good benefits package for the employees. It was also noted that the benefits that may be provided with the new policy are in line with other public agencies of similar character as the Park District. Wilson explained how the Park District will handle the vacation time currently being earned by employees. Whenever the policy is up for consideration by the full Board, the policy's enforcement date would be January 1. It was the consensus of the committee to move forward and present the full proposed personnel policy to the full Board at the November 16 meeting for consideration of passage.

Wilson reviewed the truth in taxation notice with the Board and discussed the reasoning of the increases as presented in the notice. Kelly spoke about how the Board members need to know how to explain the listed increases in the notice because the taxpayers will grab the large numbers and the high increases and speak negatively about the Park District even though taxes will not be raised by the Park Board. The increases in the levy come from the fact the Landings TIF District is closing and the District will now be getting the tax money rightfully due that has been going into the TIF District. The second area to the increase is that the levy figures were calculated on the possibility of a referendum in February 2010. The third area for the increase is the natural new growth in the EAV of the Park District. It was discussed that in the end, the Park District is only going to receive the taxes dollars that are legally due to the agency as per state statutes.

There being no further business Motion by Gaffney to adjourn. Second by Kelly. Upon roll call all present voted "aye". No nays.

Adjourned at 8:20pm

Respectfully Submitted,

John W. Wilson, CPRP
Secretary to the Park Board of Commissioners