

Lan-Oak Park District
Finance & Personnel Committee
August 4, 2009

Committee Chairperson Flanagin called the meeting to order at 7:00pm. Upon roll call the following were present: Committee Members-Commissioners Gaffney, Kelly, Flanagin. Staff - Wilson.

Wilson explained that due to personal matters relating with the representative from Knutte & Associates, the draft audit will not be presented at the meeting. The presentation will occur within the next month, if not before.

Flanagin discussed the history of the proposed personnel policy manual that has been drafted by Wilson over the last few years. The draft copy has been reviewed by Wilson and Primack and presented to the Board over twelve months ago. Wilson reviewed with the committee the basic chapters of the manual highlighting approved Board policies, mandates from the state and federal governments, and/or PDRMA issues. The committee after a lengthy discussion decided to have Wilson and Primack once again review chapters 1-2 and 5-11. The Board will concentrate on chapters 3 and 4. Wilson will provide Chapters 3-4 and the Table of Contents to the entire Board in their August packet; the Board will discuss the proposed policy manual at the September Board meeting; and, if all goes well the proposed policy manual will be before the Board for action at the October Board meeting.

Wilson raised the question of another referendum in February of 2010 with the Committee. There was a discussion on the issue and the Committee requested that the subject matter be placed on the August Board agenda for discussion.

Motion by Gaffney to go into executive Session for the discussion of land acquisition, personnel, probable litigation and/or other subject matters as allowed by the Illinois Open Meetings Act, 5 ILCS, Par. 120/2.(c)(1) - 22.(e). Second by Kelly. Upon roll call the following voted "ayes"- Kelly, Gaffney, Flanagin. No nays.

Executive Session at 7:46pm.

Chairperson Flanagin called the regular committee meeting back to order at 7:55pm. Upon roll call the following were present: Committee Members: Commissioners Kelly, Gaffney, Flanagin. Staff: Wilson.

There being no further business Motion by Gaffney to adjourn the meeting. Second by Kelly. Upon roll call all present voted "aye". No nays.

Adjourned at 7:56pm.

Respectfully Submitted,

John W. Wilson, CPRP
Secretary to the Board of Commissioners