

Lan-Oak Park District
Finance & Personnel Committee
May 16, 2011

Chairperson Gaffney called the meeting to order at 7:05pm. Upon roll call the following were present: Committee Members Kelly, Gaffney. Guest: Commissioner Long (arrived at 7:35pm). Staff Liaison Director Wilson.

The committee reviewed the proposed budget and appropriation ordinance as presented and that has been on display for public inspection since the April Park Board meeting. The committee questioned and discussed various lines within the funds. Along with general questions and comments by Gaffney and Kelly, questions were specifically asked about the group health coverage and the salaries of several employment positions. A proposed percentage increase was reviewed for the employees with Wilson providing information of the difference. Discussion was held on the issue of holding the line by offering no pay increase as last year, offering the same percentage increase across the board, or accepting the proposal as provided by the Director. Discussion w\also center on the fact that the park board will need to investigate the overall healthcare coverage provided to the employees. The committee would like to investigate a employee contribution towards their healthcare coverage. Wilson reviewed with the committee his efforts to maintain insurance costs throughout the years while at the same time keeping the coverage provided to the employees intact. He pointed to the fact that the total insurance cost for the district has fluctuated and stayed within the range of \$62,000-\$65,000 annually. The discussion on salaries was tabled to executive session where the committee could ask specific questions on personnel.

Commissioner Gaffney provided a narrative on his meeting with Peter Murphy, Executive Director of the Illinois Association of Park Districts regarding the annual dues. Mike stated it is the Board's Association and that the association does has a value to the Park District. He was just not sure that the value is at the current dues structure. After a brief discussion of the committee, it was recommended by Gaffney that the park district send \$2500 to IAPD for their annual dues payment. If accepted fine, if not and the check is returned, the committee will further evaluate the issue. Gaffney will also enclose a letter with the dues check and this issue will be placed on the May Board agenda.

Gaffney discussed the current board vacancy due to the recent death of Commissioner Dennis Flanagan. After a discussion it was the consensus of the committee to present to the full board the following. The vacancy will be announced at the May 24 board meeting, posted on the web site, a news release will be distributed to the local print media, individuals desiring to place their name as a possible board replacement will need to provide a letter of interest to the Board President no later than June 14. All letters of interest will then be placed in the board packet. The board will then review the letters and determine if there will be interviews and/or a selection based upon the letter received.

Motion by Kelly to go into Executive Session for the discussion of land acquisition, personnel, probable litigation and/or other subject matters as allowed by the Illinois Open Meetings Act, 5 ILCS, Par. 120/2.(c)(1) – (24). Second by Gaffney. Upon roll call the following voted "aye" - Kelly, Gaffney. No nays.

Executive Session at 8:10pm

Chairperson Gaffney called the meeting back to order at 8:32pm. Upon roll call the following were present: Committee Members Kelly, Gaffney. Guest: Commissioner Long. Staff Liaison Director Wilson.

It was the overall consensus and recommendation of the committee that the full park board be given the budget and appropriation ordinance as presented.

There being no further business Motion by Kelly to adjourn. Second by Gaffney. Upon roll call all present votes "aye". No nays.

Meeting adjourned at 8.33pm

Respectfully Submitted,

John W. Wilson, CPRP
Secretary to the Park Board