

Lan-Oak Park District  
Finance & Personnel Committee  
October 8, 2009

The meeting was called to order Chairperson Flanagin at 6:15pm. Upon roll call the following were present. Committee Members Gaffney, Flanagin. Staff present: Wilson. Commissioner Kelly arrived at 6:55pm.

Meeting minutes from the last committee meeting were reviewed and will be placed on the October Board meeting.

Wilson provided the members with an update copy of various sections and appendix's of the proposed personnel policy that has been reviewed by the legal counsel and Wilson.

Discussion took place relating to the proposed personnel policy, Section 3 & 4. It was agreed that the employee benefits as discussed in these two sections were comparable to other public agencies after the committee discussed public and private sector benefits and other employee issues. Wilson touched on how the proposed policy was formulated. The two sections were reviewed with various questions being directed to Wilson by the committee. Answers were provided.

Wilson passed out the Treasurer's Report as of September 30, 2009 along with a cash flow analysis reflecting the possibilities of the district not receiving tax dollars by December 1. A lengthy discussion took place.

Other items briefly discussed were – proposed tax impact if there is a referendum and the issue of refinancing the outstanding bonds.

Motion by Gaffney to go into Executive Session for the discussion of land acquisition, personnel, probable litigation and/or other subject matters as allowed by the Illinois Open Meetings Act, 5 ILCS, Par. 120/2.(c)(1) – 22.(e). Second by Kelly. Upon roll call the following voted "aye" – Gaffney, Kelly, Flanagin. No nays.

Executive Session at 7:35pm

The committee meeting was called back to order by Chairperson Flanagin at 8:10pm. Upon roll call the following were present. Committee Members Gaffney, Kelly, Flanagin. Staff present: Wilson.

It was the consensus of the Committee to recommend to the Park Board at the regular October meeting to extend the Employment Agreement of Director Wilson. The term of the employment agreement would be revised May 1, 2009 to April 30, 2012.

There being no further business Motion by Gaffney to adjourn the meeting. Second by Kelly. Upon roll call all present voted "aye". No nays.

Adjourned at 8:10pm.

Respectfully Submitted,

John W. Wilson, CPRP  
Secretary to the Park Board